



California Supply Chain Transparency Law Disclosure (Civil Code §1714.43) Consumer Disclosure

To combat slavery and human trafficking in its product material supply chains and in compliance with California Civil Code § 1714.43, Day-Glo Color Corp. (DayGlo) hereby provides the following information:

- (1) DayGlo has not yet conducted, or engaged others to conduct, verification of product supply chains to evaluate and address risks of human trafficking and slavery. DayGlo is in the process of developing a course of action to address these issues.
- (2) DayGlo conducts audits with our overseas suppliers on an annual basis. These audits are conducted by DayGlo personnel and are conducted with prior notification.
- (3) DayGlo is in the process of initiating a requirement that suppliers certify that their materials incorporated into DayGlo products comply with the laws regarding slavery and human trafficking of the country or countries in which they are doing business.
- (4) DayGlo is in the process of initiating internal accountability standards and procedures for employees or contractors failing to meet DayGlo standards.
- (5) DayGlo is in the process of developing training on the issues of human trafficking and slavery, particularly with respect to mitigating risks within the supply chains of products. Such training will be directed towards DayGlo employees and management who have direct responsibility for supply chain management.